

UZBEKISTAN

Metadata

Employment

H.HEADER DATA

0. PREREQUISITES

0.1 Legal environment

0.1.1 Responsibility for collecting, processing, and disseminating statistics

State Committee of the Republic of Uzbekistan on Statistics

The State Statistics Committee (SSC) is operating independently under the Law on "State Statistics" of the Republic of Uzbekistan, dated December 12, 2002, amended in 2012, which regulates relations in the sphere of organization of state statistics work, defines powers of state statistics agencies and creates a normative basis for maintaining the uniform system of statistical information.

In September 2017, a new Statute on the State Statistics Committee of the Republic of Uzbekistan has been introduced to specifying the mandate, the functions and the structure of the SSC, which shall be the principal data collecting, processing, analyzing and dissemination agency responsible for co-coordinating, monitoring and supervising the National Statistical System. Its functions include the provision of a uniform statistical methodology corresponding to international standards.

The SSC, like other State statistics agencies performing statistical work, shall have the right, within the limits of their powers, to request and obtain state statistical reports, administrative accounting data, and other data necessary for the conduct of state statistical observations, as well as explanations appended to the reports from other offices.

According to the presidential decree Nr.5054, dated December 12, 2017, economic and financial data in the country should be compliant and coordinated under the IMF GDSS system.

0.1.2 Data sharing and coordination among data producing agencies

State Committee of the Republic of Uzbekistan on Statistics

According to the Article 9 of the Law on Statistics, State statistics agencies shall perform statistical work in interaction with other state bodies in fulfillment of the Program of State Statistical Works. State statistics agencies permit other state agencies and legal entities to perform separate actions concerning their powers in accordance with the procedure established by the legislation. Other state agencies and legal entities shall conduct statewide

statistical observations according to the Program of State Statistical Work, as well as departmental statistical observations according to the forms coordinated with the authorized state statistics agency. The data of departmental statistical observations shall be submitted to the authorized state statistics agency at its request. In addition, the Statistics Council, a collegial advisory body, ensures coordination on problems associated with the development, functioning and coordination of state statistics under the authorized state statistics agency. The Statistics Council may appoint expert commissions to examine separate matters of state statistics. Experts may be invited to meetings of the Statistical Council and the expert commissions, and representatives of ministries, state committees and departments may be heard on matters of state statistics. The composition of the Statistical Council shall be approved by the President of the Republic of Uzbekistan.

0.1.3 Confidentiality of individual reporters' data

State Committee of the Republic of Uzbekistan on Statistics

Under the Article 7 of the Law on State Statistics, State statistics agencies shall be obliged to ensure confidentiality of individual statistical data, preservation of state secrets and trade secrets of legal entities and anonymity of data regarding individuals. In addition, the Statute of the State Statistics Committee of the Republic of Uzbekistan (Sep.2017) stipulates that the SSC shall take security measures to prevent confidentiality issues (art. 13.c, §15), including on bank secrecy (13.c, §11). Lastly, according to the Article 5 of the Law on State Statistics, interference by state agencies and local public authorities in the state statistics activities shall not be permitted.

The employees of SSC must follow a Code of Ethics, including an oath of secrecy, not to disclose any information availed to them while carrying out their duties as assigned to them. They are informed of duties upon appointment. Each employee of the SSC is required to sign a contract which requires him not to disclose such data.

0.2 Resources

0.2.1 Staff, facilities, computing resources, and financing (Encouraged)

[Staff, facilities, computing resources, and financing for statistical programs currently available as well as what would be required for programmed statistical outputs.]

There are 7 employees in the Division for Formation and Analysis of Indicators of Balance of Labor, Employment and Remuneration of Labor and about 5 employees in demography and labor statistics divisions of regional departments.

In general, there are enough human resources to collect employment data to achieve goals, and staff is able to retain and develop relevant skills to perform tasks. All employees have a university degree. Support and development of skills are based on regular staff training programs (at least once in 2 years) offered in advanced training courses for employment professionals at the national level.

Each workplace includes a personal computer connected to a local area network. The Republican IT Center (Mehnat.uz) has created (on an experimental basis) a single web database on employment. Software is constantly updated and

consistent with the set and emerging tasks.

INTEGRITY

1.1 Professionalism

1.1.1 Impartiality of statistics

State Committee of the Republic of Uzbekistan on Statistics

According to the Law on Statistics (Article 4), the basic principles of the State Statistics include accuracy, objectivity and impartiality. In addition, the Statute of the State Statistics Committee of the Republic of Uzbekistan (art. 13 c., §6) stipulates that the principles of the SSC should include impartiality.

1.1.2 Selection of sources, methodology, and modes of dissemination

State Committee of the Republic of Uzbekistan on Statistics

According to the Law on Statistics (Article 15), statistical data shall be used for state and scientific purposes, for informing the public, ensuring rights, freedoms and lawful interests of users. Primary statistics obtained by state statistics agencies from legal persons, their representations and branches, natural persons, including individual businessmen, shall be used for statistical purposes only for the preparation of summary statistical indicators and shall be published in summary and anonymous form. Statistics that contain the state and trade secrets shall be submitted in the manner prescribed under law.

1.1.3 Commenting on erroneous interpretation and misuse of statistics

State Committee of the Republic of Uzbekistan on Statistics

The SSC can, on ad-hoc basis, comment on erroneous interpretation and misuse of statistics

1.2 Transparency

1.2.1 Disclosure of terms and conditions for statistical collection, processing, and dissemination

State Committee of the Republic of Uzbekistan on Statistics

According to the Law on Statistics (Article 4), the basic principles of the state statistics include accessibility, transparency and openness. The terms and conditions for statistical collection, processing and dissemination are incorporated into Uzbekistan's laws and

resolutions dealing with statistics. These legislative measures are on the websites and thus accessible to the public. Thus, the *Law on State Statistics Committee (2002)* and Resolution Number 368 are posted on the Committee's website (www.stat.uz). The *Law* is also reproduced in the Bulletin of Oliy Majalis (Parliament), and included in the data base on laws and regulations (www.norma.uz), as well as that of the Ministry of Justice accessible on the address www.Lex.uz.

1.2.2 Internal governmental access to statistics prior to release

State Committee of the Republic of Uzbekistan on Statistics

The government has no access to SSC data prior to their release. The State statistics Committee are independent in the dissemination of statistical data. Interference by state agencies shall not be permitted (cf. Article 5 of the Law on Statistics). Only the Chairman of the Committee has access to statistics prior to release.

1.2.3 Attribution of statistical products

State Committee of the Republic of Uzbekistan on Statistics

Data released to the public are clearly identified by the data producing agency (logo and footnotes).

1.2.4 Advance notice of major changes in methodology, source data, and statistical techniques.

State Committee of the Republic of Uzbekistan on Statistics

Before a move to a new methodology, the SSC provides to the public advance notice when major changes are introduced in methodology and statistical techniques. The SSC posts on its website a relevant methodological note explaining what changes users should expect.

2. METHODOLOGY

2.1 Concepts and definitions

2.1.1 Concepts and definitions (Required)

[Degree to which the overall structure of concepts and definitions follows internationally accepted standards, guidelines, or good practices.]

The concepts and definitions of employment are based on International Labor Organization (ILO) standards. Those employed in the economy are persons:

- employed, including performing work for remuneration during part-time or at home, as well as having other paid work, including temporary work;
- temporarily absent from the workplace due to illness, vacations, vocational training, retraining, advanced training, suspension of production, as well as in other cases when, in accordance with the legislation the workplace of a temporarily absent employee is retained;
- elected or appointed to a paid position;
- self-employed, including those engaged in entrepreneurial activities, artisans, members of family enterprises, members of dekhkan farms, production cooperatives, farmers and others in accordance with the law;
- serving in the Armed Forces of the Republic of Uzbekistan, including the troops of the Ministry of Internal Affairs, the Ministry of Emergency Situations, the National Security Service of the Republic of Uzbekistan and their bodies, as well as alternative service;
- working in non-state non-profit organizations, including religious organizations, operating in accordance with the legislation.

The methodology is based on the following documents:

The 1985 Convention on Labor Statistics (No. 160) and the 1985 Recommendation on Labor Statistics No. 170, adopted by the General Conference of the International Labor Organization. Resolution on statistics of economically active population, employment, unemployment and underemployment, adopted at the Thirteenth International Conference of Labor Statisticians (October 1982), principles approved by the 16th International Conference of Labor Statistics (October 1989).

The Ministry of Employment and Labor Relations adopted a new classification in 2010 according to international standard International Classification of Status in Employment (ISCE-93), for widespread use by the public.

National regulations and legal acts:

The Labor Code of the Republic of Uzbekistan, approved by the Law of the Republic of Uzbekistan No. 161-I of December 21, 1995;

Law of the Republic of Uzbekistan from 13.01.1992 No. 510-XII “On Employment of the Population”, New edition Approved by the Law of the Republic of Uzbekistan of 01.05.1998 No. 616-I;

- Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated December 22, 2017 No. 1011 “On improving the methodology for determining the number of people in need of employment, including the household survey methodology on employment issues, as well as developing a balance of labor resources, employment and employment of the population”;

- Annex to the Resolution of the State Committee of the Republic of Uzbekistan on Statistics of May 4, 2018 No. 13 “Methodological provisions for the development of the reporting balance of labor resources”.

2.2 Scope

2.2.1 Scope (Required)

2.2.1.1 Scope of the data

[Scope of the data.]

The geographical coverage of the data includes the Republic of Karakalpakstan, 12 oblasts and the city of Tashkent.

Coverage by type of economic activity: All types of economic activity in accordance with the classifier of types of economic activity OKED 2 (NACE 2).

Professional coverage: All professions.

Population coverage: All employed.

Thematic coverage: Persons employed in the economy are represented in the balance of labor resources by type of economic activity and ownership.

2.2.1.2 Exceptions to coverage

[Exceptions to coverage.]

The total number of employed people excludes:

- students with a break from work;
- unemployed;
- persons on maternity leave and child care leave until he reaches the age of three years;
- persons performing household duties or caring for children and other family members;
- persons in prisons, able-bodied persons who do not need to work.

2.2.1.3 Unrecorded activity

[Unrecorded activity.]

Unaccounted activity is not available

2.3 Classification/sectorization

2.3.1 Classification/sectorization (Required as relevant to data category)

[Broad consistency of classification/sectorization systems used with internationally accepted standards, guidelines, or good practices.]

Classification: The Ministry of Employment and Labor Relations adopted a new classification in 2010 according to international standard International Classification of Status in Employment (ISCE-93), for widespread use by the public. The breakdown is carried out until 2016 according to the national classifier, from January 2017 by types of economic activity in accordance with the National Classifier of Economic Activities OKED rev.2 (NACE rev.2).
Employment data is also grouped by gender and region. All regions of the Republic of Uzbekistan are presented in the data on employment.

2.4 Basis for recording

2.4.1 Valuation (Required as relevant to data category)

[Types of prices (market, historical, administrative, basic, purchasers', producer, etc.) used to value flows and stocks.]

The data on the number of the employed population is compiled on the basis of state statistical reports received from enterprises and organizations, data from a sample survey on employment and administrative data from ministries and departments

2.4.2 Recording basis (Required as relevant to data category)

[Degree to which recording meets requirements for accrual accounting.]

The data are compiled on the basis of state statistical observations submitted to state statistical bodies by legal entities, data from tax authorities and on the basis of employment surveys conducted by the Ministry of Employment and Labor Relations

2.4.3 Grossing/netting procedures (Encouraged)

[Broad consistency of grossing/netting procedures with internationally accepted standards, guidelines, or good practices.]

The average number of people employed in the economy of the Republic of Uzbekistan is calculated annually on average once a year. The estimation of the total number of the employed population is made quarterly (on average for the reporting period).

3. ACCURACY AND RELIABILITY

3.1 Source data

3.1.1 Source data collection programs (Required)

[Comprehensiveness of source data from administrative and survey data collection programs, and appropriateness of the collection modality for country-specific conditions.]

Information base for calculating the number of employed population:

- information of enterprises and organizations on the number of employees;
- population survey data on employment;
- data of tax authorities;
- data of the state statistical observation of educational institutions on the number of students in full-time education.

Source data collection is carried out in the framework of integrated data collection programs. Source data comes from:

- all economic entities regardless of the form of ownership: labor report (quarterly, annual), small business entities report;
- The Ministry of Employment and Labor Relation: summary information on employment (quarterly, annual) with quarterly breakdown by region;
- The Tax Committee of the Republic of Uzbekistan: information on the number of individual entrepreneurs operating in accordance with permits established by the legislation of the Republic of Uzbekistan.

3.1.2 Source data definitions, scope, sectorization, classifications, valuation, and time of recording (Encouraged)

[Degree to which source data approximate definitions, scope, sectorization, classifications, valuation, and time of recording required (as described in 2.1.1-2.4.3).]

Source data are quite close to the required parameters in terms of definition, statistical coverage, classification, evaluation, and the moment of registration.

3.1.3 Source data timeliness (Encouraged)

[Source data timeliness relative to what is required for producing statistical outputs whose timeliness meets applicable data standard (SDDS requirements or GDDS recommendations).]

The data collection program ensures their timely receipt.
Source data are developed on the basis of the results of each quarter by the State Committee of the Republic of Uzbekistan on Statistics (SSC) in the terms established by the State Statistical Work Program for the country as a whole, by region and type of economic activity.
Data on the total number of the employed population on average per year is calculated in June after the reporting year, quarterly estimate is made on the 25th day of the month after the reporting quarter.

3.2 Assessment of source data

3.2.1 Source data assessment (Encouraged)

[Routine assessment of source data—including censuses, sample surveys, and administrative records (e.g., for coverage, sample error, response error, and nonsampling error); whether assessment results are monitored; how results are used to guide statistical processes.]

The obtained data are analyzed, monitored and verified in the regional departments of statistics and the SSC. If errors are detected, the information is necessarily specified and data are corrected.

3.3 Statistical techniques

3.3.1 Source data statistical techniques (Required as relevant to data category)

[Statistical techniques in data compilation to deal with data sources (e.g., to align them with target concepts from 2.1.1).]

The statistical methods used are based on statistical procedures that minimize processing errors.

Employment data covers the entire population engaged in the economy.

Employment is calculated on the basis of the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 1011 of December 22, 2017 “On improving the methodology for determining the population in need of employment, including the household survey methodology on employment, as well as the development of a balance of labor resources, employment and job placement” ;

The applied statistical methods are consistent with reasonable statistical procedures, which allow to minimize processing errors.

Data compilation procedures minimize data processing errors, such as coding and editing errors and tabulation.

3.3.2 Other statistical procedures (Required as relevant to data category)

[Statistical techniques employed in other statistical procedures (e.g., data adjustments and transformations, and statistical analysis).]

Correction and transformation of data is performed using sound methods. Adjustment is carried out according to preliminary data when generating final data

3.4 Data validation

3.4.1 Validation of intermediate results (Encouraged)

[Assessment and investigation of statistical discrepancies in intermediate data.]

A reconciliation of quarterly estimates of the number of employed population is made after the compilation of the annual balance of labor resources and the calculation of the average annual number of employed in the economy.

3.4.2 Assessment of intermediate data (Encouraged)

[Assessment and investigation of statistical discrepancies in intermediate data.]

Reconciliation of quarterly estimates of the number of employed population is made after the compilation of the annual balance of labor resources and the calculation of the average annual number of people employed in the economy.

3.4.3 Assessment of discrepancies and other problems in statistical outputs (Encouraged)

[Investigation of statistical discrepancies and other potential indicators of problems in statistical outputs.]

Statistical discrepancies in intermediate data are estimated and investigated.
Statistical discrepancies and other potential indicators of problems in the output statistics are studied.
A comparison of the consolidated data with the previous period.
In case of discrepancies in previously published data, changes are made to these data in subsequent publications.

3.5 Revision studies

3.5.1 Revision studies and analyses (Encouraged)

[Periodicity with which studies and analyses of revisions and/or updates are carried out; whether and how they are used internally to inform statistical processes (see also 4.3.3).]

The study and analysis of revisions is carried out systematically with quarterly frequency and their results are taken into account in the internal statistical work. The quarterly estimate of the number of the employed population is revised after the formation of the average annual number of the employed population in June following the reporting year.

4. SERVICEABILITY

4.1 Periodicity and timeliness

4.1.1 Periodicity (Required)

[Periodicity of statistical outputs relative to applicable dissemination standard (SDDS requirement or GDDS recommendation).]

Employment data are generated quarterly and annually.

4.1.2 Timeliness (Required)

[Timeliness of statistical outputs relative to applicable dissemination standard (SDDS requirement or GDDS recommendation).]

The quarterly assessment is made on the 25th day after the reporting period; annual data are available in June of the next year for the reporting one.

4.2 Consistency

4.2.1 Internal consistency (Required as relevant to data category)

[Consistency of statistics within the dataset.]

Statistics are characterized by internal consistency and comparable in time.

4.2.2 Temporal consistency (Encouraged)

[Consistency or reconcilability of statistics over a reasonable period of time.]

There are comparable time series data for a sufficient period of time. The dynamics of the number of employed population is formed since 1991. Until 2016 the distribution of employees was carried out in the structure of the national classifier OKONH, from 2016 - in the structure of economic activities (according to the National Classification of Economic Activities (OKED, rev. 2), based on NACE rev.2.).

4.2.3 Intersectoral and cross-domain consistency (Encouraged)

[Consistency or reconcilability of statistics with those obtained through other data sources and/or statistical frameworks.]

The statistics are consistent with data obtained from other sources (labor authorities, tax authorities, and others).

4.3 Revision

4.3.1 Revision and/or update schedule (Required)

[Transparency and regularity of revision/update schedule.]

The revision cycle of the data is determined in advance. The deadlines for the preparation of preliminary and final data are determined annually by the State Statistical Work Program.

Revision of quarterly data on the number of people employed in the economy and on the rate of change compared with the corresponding period of the previous year is carried out after drawing up the balance of labor resources and calculating the average annual number of people employed in the economy.

Revised data on the number of people employed in the economy are given in all publications.

4.3.2 Identification of preliminary and/or revised/updated data (Required)

[Identification of preliminary and/or revised/updated data.]

During data distribution users are informed if the data is preliminary. When publishing preliminary data an entry is made.

4.3.3 Dissemination of revision studies and analyses (Encouraged)

[Dissemination of revision studies and analyses (see also 3.5.1).]

The revised data is analyzed in comparison with the preliminary data, which makes it possible to assess the reliability of the preliminary data.

Statistical publications indicate that for the previous year, individual indicators are being revised.

5. ACCESSIBILITY

5.1 Data

5.1.1 Statistical presentation (Required)

[Statistics are presented in a way that facilitates proper interpretation and meaningful comparisons (layout and clarity of text, tables, and charts).]

The form of data presentation corresponds to the needs of users (tables, time series, charts, etc.).

The statistical publications in the form of tables and graphs provide information on employment by type of economic activity, forms of ownership, urban and rural areas, gender. Brief methodological notes are given.

5.1.2 Dissemination media and format (Required)

5.1.2.1 Hard copy - New release

[Hard copy - New release.]

Statistics are disseminated in print form through SSC publications:

- "Uzbekistan in Figures"
- "Statistical Yearbook of the Republic of Uzbekistan"
- "Social Development and Living Standards in Uzbekistan"
- "Labor and Employment in Uzbekistan"
- "Women and Men of the Republic of Uzbekistan" and others.

In addition, statistics are presented to users on request and other users upon request.

5.1.2.2 Hard copy - Weekly bulletin

[Hard copy - Weekly bulletin.]

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5.1.2.3 Hard copy - Monthly Bulletin

[Hard copy - Monthly Bulletin.]

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5.1.2.4 Hard copy - Quarterly bulletin

[Hard copy - Quarterly bulletin.]

“Statistical Review of the Republic of Uzbekistan” (in Uzbek, Russian and English).

5.1.2.5 Hard copy - Other

[Hard copy - Other.]

Tables for special user requests.

5.1.2.6 Electronic - On-line bulletin or data

[Electronic - On-line bulletin or data.]

"Statistical Review of the Republic of Uzbekistan" is published quarterly on the website.

5.1.2.7 Electronic - Other

[Electronic - Other.]

Employment data is available at the request of users.

5.1.5 Dissemination on request (Encouraged)

[Dissemination on request of unpublished but non-confidential statistics.]

According to the Law of the Republic of Uzbekistan "On State Statistics", the Regulation "On the State Committee of the Republic of Uzbekistan on Statistics", the Regulations on the organization of work on the preparation and dissemination of statistical information and other regulatory documents, statistics are submitted to users upon their request in accordance with the established procedure. Dissemination of statistical information is carried out by providing, upon written request, legal entities or individuals in the form of printed or electronic spreadsheets, statistical compilations, bulletins, express information, as well as providing information in accordance with the parties' agreements on information interaction.

5.2 Metadata

5.2.1 Dissemination of documentation on concepts, scope, classifications, basis of recording, data sources, and statistical techniques (Required)

[Dissemination of documentation on concepts, scope, classifications, basis of recording, data sources, and statistical techniques, including annotation of differences from internationally accepted standards, guidelines.]

The website of the SSC (<https://lib.stat.uz/ru/metodicheskie-materialy/demografiya-i-rynok-truda>) provides guidelines on the formation and calculation of statistical indicators.

Data on concepts, statistical coverage, classifications, accounting basis, data sources and statistical methods are reflected in the disseminated statistical collections in the form of methodological explanations to the main indicators.

9. PLANS

9.1 Recent

9.1.1 Plans for improvement - Recent improvements

[Plans for improvement - Recent improvements.]

The forms of state statistical observations on labor were improved.

9.2 General

9.2.1 Plans for improvement - Short-term

[Plans for improvement - Short-term.]

Further improvement of work on the exchange of employment data between the SSC, the Ministry of Employment and Labor Relations and the Tax Committee of the Republic of Uzbekistan through the development of special software.

9.2.2 Plans for improvement - Medium-term

[Plans for improvement - Medium-term.]

Reflection in the state statistical reports of labor indicators in the context of occupations.

9.3 Financial

9.3.1 Plans for improvement - TA/financing needs - Short-term

[Plans for improvement - TA/financing needs - Short-term.]

Funding is provided under the State Statistical Work Program.

9.3.2 Plans for improvement - TA/financing needs - Medium-term

[Plans for improvement - TA/financing needs - Medium-term.]

Funding is provided under the State Statistical Work Program. The implementation of medium-term plans requires technical assistance in studying international recommendations and best practices.

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